# AFFIDAVIT UNDER PENALTY OF PERJURY

I, firstname lastname, in accordance with 28 U.S.C. Section 1746, make the following statement.

## Privacy Act: *Information associated with EEO complaints is governed by the Privacy Act of 1974 (5 U.S.C. § 552a) and Department of Veterans Affairs (VA) policies. Participants and recipients of EEO complaint information are responsible for protecting information pursuant to Federal Law and VA policies. See* [*www.oprm.va.gov*](https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.oprm.va.gov%2F&data=04%7C01%7C%7C1c50438e4d9d450c2fd908d9b9976534%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637744882144645502%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=dBltx9qR5s5tarfd5lTx3vOwq3UQDTCSbzD5NbdwJfo%3D&reserved=0)*.*

## AUTHORITY: *The authority to collect the information requested is derived from one or more of the following: Public Law 105-114; 5 U.S.C. 2301; 42 U.S.C. § 2000e; 42 U.S.C. § 2000e–16; Rehabilitation Act of 1973; 42 U.S.C. § 2000e(k); 42 U.S.C. § 1201 et seq.; 42 U.S.C. § 4151 et seq.; 29 U.S.C. § 791; 42 U.S.C. § 6101-6107; 29 U.S.C. § 633; 29 C.F.R. § 1614; 29 CFR § 1604; 29 C.F.R. § 1611; EEO-MD-110; VA Handbook 5975.1; ORM Handbook 5977.1.*

## PURPOSE AND USES: *The information supplied will be used as a part of the record in an equal employment opportunity discrimination complaint. The record will be furnished to designees of agencies and departments of the Federal Government in order to resolve the complaint. The record may also be disclosed to any agency of the Federal Government having oversight or review authority with regard to VA, or to others as published in the Federal Register (Equal Employment Opportunity (EEO) in the Federal Government Complaint and Appeal Records, EEOC/GOVT-1).*

## EFFECTS OF NONDISCLOSURE: *Employees of the Department of Veterans Affairs (VA) and its components are obligated to cooperate in official investigations. Failure to cooperate could result in administrative action or a recommended disposition of the case on the basis of information available.*

You (firstname lastname) have been provided an opportunity to review Responding Management Officials (RMOs) testimony in your EEO Complaint of Discrimination, govcdm\_name. Please take this opportunity to provide any rebuttal testimony you deem significant to your allegations of discrimination. Please keep in mind that your rebuttal should be responsive to the RMOs proffered reasons in response to the allegations that were accepted in the complaint. In the event you wish not to provide rebuttal to any of the testimony you reviewed, please indicate that you have no rebuttal to that individual’s testimony, next to the “Response:” for each named RMO (if more than one).

1. Upon reviewing the testimony of (**Responding Management Official Name)**, I offer the following rebuttal:

# END OF AFFIDAVIT

I, firstname lastname, declare (certify, verify, or state) under penalty of perjury that the foregoing is true and correct.

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(Affiant’s Signature) Date